Five days of reflection, challenge, fun and - who knows - maybe a whole paradigm shift in the way you think about your job!
November 12th—16th 2012, near Reading, Berkshire

Transforming Conflict

Restorative Approaches in Schools
an approach to conflict, bullying, classroom disruption and challenging behaviour based on mutual respect and personal accountability

Aims and Objectives:

- Learn how to transform relationships and classroom management by addressing conflicts, bullying, challenging, anti-social and criminal behaviours as well as low-level disruption in a restorative, emotionally literate way, so that the needs of all those involved are met and the harm repaired
- Develop restorative responses that can reduce exclusions whilst still offering closure to all those affected
- Practice running circle processes to help you build a sense of community amongst young people and amongst staff teams, to develop trust and mutual respect, and to enhance confidence and problem-solving skills
- Make the links between restorative approaches and the development of the social and emotional literacy and skills of staff and young people alike

Target group

All those wanting to develop restorative approaches in educational and youth settings, including those working in and with schools and specialist support units; Senior managers especially encouraged to attend.

Programme

Day /Module 1	Setting the scene - reviewing under-pinning values, principles and key themes; review of current practice and practice issues; experiencing circles to build community
Day /Module 2	Restorative Conversations based on five key themes; responding restoratively in day to day situations; working with Circles
Day /Module 3	Developing the face-to-face meeting framework for mediation and problem-solving based on 5 key themes
Day/Module 4	Consolidate practice and apply the skills in various scenarios including larger meetings/ conferences
Day/Module 5	Integrating learning into all relevant aspects of current work; developing a staged plan for implementation and sustainability

What to expect

The training is participative, experiential, challenging and fun! Participants will

- work in pairs, small groups and circles
- engage in discussions and share experiences and expertise
- practice their skills in a in a range of simulated situations relevant to their own settings
- learn to give and receive focussed, constructive feedback

Fee (see overleaf) includes

- A Practitioner's Manual and a lanyard with key themes and language
- A log book to record your progress to RJC accredited practitioner status and beyond
- A copy of Just Schools or Just Care and an option to buy 'The Restorative Classroom' and other resources at a discounted rate.
- A certificate of completion

Mortimer Hill
Mortimer
RG7 3PW
T 01189331520 E info@transformingconflict.org

Supporting quality and accreditation

Transforming Conflict has signed up to the Restorative Justice Council's National Trainers Code of Practice . This means that our course adheres to the National Occupational Standards for Restorative Practice. After this five day course participants will have the knowledge and understanding to consolidate their practice and work towards Registered Restorative Practitioner status. We believe that industry standards have yet to be established for a restorative culture across a whole environment. We think these issues are critical and spend time on them. As such our training goes way beyond industry standards at present, which is why we offer a five day rather than a three day course, to cover the full range of f what we believe to be necessary in school and care settings. We do offer shorter courses, but these do not go as far as full conferencing, which we believe requires a full five day course.

There is a 10% reduction for all RJC members on this course.

Application Form Residential Course November 12th—16th 2012

Name …… … ...

Address …… … ...

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Phone no. …….……..…. Email ……..……..…… … ...

Agency/place of work ……...…….…… … ...

Position ……...…….……

Special dietary needs ……. ……...…… … ...

Preferred Fee (but speak to us if you find this too high)

Per day delegate £990 exc. VAT

(lunch included)

Per residential delegate £1,400 exc. VAT

(dinner, lunch, B&B included Monday - Friday)

Delegates receive course materials,

Dinner, B&B is available on the Sunday before each course starts at an additional £135.00 + VAT, if required. Please let us know when booking your place.

In the event of cancellation the following terms apply:

Cancellation more than 60 days ahead	100% fee returned
Between 60 - 31 days	30% fee retained
Between 30 - 15 days	60% fee retained
2 - 14 days	85% fee retained
Less than 1 working day	100% fee retained

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Comments from some of our recent residential course participants:

Fantastic week. Brilliant group dynamics and openness to all areas!

An amazing experience led by pioneering, brave professionalism. An amazing group of people brought together to inspire and support.

Well fun, interesting, and fun. I'm leaving feeling happy, and safe in my knowledge and confident

Best course I've ever been on (and there have been a few). Ticked so many boxes regarding Restorative Practices including skills of trainers and the knowledge of the group. Thank you, hope to see you in the future.

This course is especially for those working in schools and educational units but in the past we have also had participants from:

- **Schools**
- **Residential care settings**
- **Police**
- **Youth work**
- **Freelance training backgrounds**
- **Local authority teams**
- **Youth offending teams**